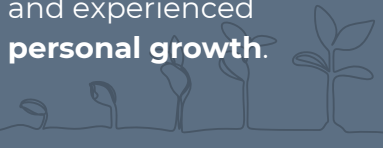




**4.5** out of **5**

High satisfaction ratings across participants

During **MentorMIX** - Participants created **important connections**, gained **valuable insights** and experienced **personal growth**.



**23** Mentors

in a range of roles in the construction industry including Architects, Project Managers, Business Owners and Directors, Consultants & General Managers.

**44** Mentees across **11** Tertiary providers

Training at different levels from apprentice to PhD in Architecture, Construction Management, Building Science, Quantity Surveying, Project Management, Digital Construction and BIM, Urban Planning, and Carpentry.

**5** things to build on next time

- **Clarify** initiation roles
- Provide more **guidance** to help mentees prepare
- **Encourage** and enable mentors to take more **proactive** role
- Consider **location** when assigning groups
- Provide regular **feedback mechanisms**

*"Having spoken to several mentors has helped me to formulate a 'game plan'."*

*"My mentors have the exact knowledge, experience, personality and leadership that I was looking for in this mentorship journey."*

*"Thank you so much for facilitating this amazing opportunity."*



**MENTEE**

CASE STUDY

**SARAH SHIELLA SKILLEN**

MASTER OF ARCHITECTURE STUDENT

Sarah signed up for MentorMIX with goals of expanding her professional network, gaining insights into different aspects of the building industry, and refining her career direction. The programme allowed her to meet mentors from diverse backgrounds, enriching her understanding of the industry.

Sarah learned to embrace her career path as it came - balancing skills, experiences, and personal growth. She discovered the importance of effective communication, adaptability, and continuous learning.

*"Through my interactions with industry professionals, I got to practice articulating my ideas and aspirations effectively, which has significantly boosted my confidence."*

Sarah's advice for future mentees in MentorMIX is to embrace and build on the relationships beyond the programme -

*"Mentorship is not just about guidance; it's about building a network of support that can last well beyond the programme."*



**MENTOR**

CASE STUDY

**VINCE ROBERSTON**

OWNER - ROBERTSON SURVEYING

Vince he was motivated to contribute to MentorMIX to share his experience and insights with the Next Gen from across his 30-year career in the industry.

As part of the programme preparation, mentors took part in an online workshop where they were able to share their experiences. Vince appreciated this opportunity, he found the exchange of information helped with his own personal growth and gave him confidence going into the mentor role.

He suggests others who become mentors in the future should make the most of the training opportunities to learn good techniques for progressing conversations with mentees.

Vince had three mentees approach him to meet. Depending on locations and timing they met online, on the phone or in person.

*"I felt humbled by how much passion and drive the mentees that I met showed in their desire to enjoy and succeed in this industry."*

**Thank you to GIB for supporting the NZ Institute of Building's MentorMIX pilot.**

We hope to grow MentorMIX with you to provide benefits to more of our members in the future.